

## **DISCLOSURE IN RELATION TO PAISALO EMPLOYEE SHARE PURCHASE SCHEME 2024**

**[Pursuant to Regulation 14 read with Part F of Schedule I of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") and Section 62(1)(b) of the Companies Act, 2013 read with Rule 12(9) of the Companies (Share Capital and Debentures) Rules, 2014]**

- A. Relevant disclosures in terms of the accounting standards prescribed by the Central Government in terms of section 133 of the Companies Act, 2013 (18 of 2013) including the 'Guidance note on accounting for employee share-based payments' issued in that regard from time to time.**

The Members may refer to the note no. No. 39 of the notes forming part to the Standalone Financial Statements, prepared as per Indian Accounting Standard (Ind-AS) for the financial year 2024-25.

- B. Diluted EPS on issue of shares pursuant to all the schemes covered under the SEBI SBEB Regulations shall be disclosed in accordance with Indian Accounting Standard (Ind-AS) 33 – Earnings Per Share issued by Central Government or any other relevant accounting standards as issued from time to time.**

The Members may refer to the note no. 33 of the notes forming part to the Standalone Financial Statements and point number 5.17 in accounting policy, in accordance with Indian Accounting Standard (Ind-AS) 33 – Earnings Per Share.

### **C. Details related to ESPS**

- (i) The following details on each ESPS under which allotments were made during the year:

Date of shareholders' approval	September 23, 2024
Number of shares issued	3,72,517 Equity shares
The price at which such shares are issued	Rs. 34.69 (including premium)
Lock-in period	18 months

- (ii) The following details regarding allotment made under each ESPS, as at the end of the year:

Particulars	Details
The details of the number of shares issued under ESPS	3,72,517 Equity shares
The price at which such shares were issued	Rs. 34.69 (including premium)
Employee-wise details of the shares issued to;	Allotment was made to 163 Employees (Eligible employees of the Company and its Subsidiary Company as per the Scheme)

### **PAISALO DIGITAL LIMITED**

**Registered Office:** CSC, Pocket 52, Near Police Station, CR Park, New Delhi - 110 019. Phone : + 91 11 4351 8888. Email: delhi@paisalo.in

**Head Office:** Paisalo House, 74, Gandhi Nagar, NH-2, Agra - 282 003, India. Phone : +91 562 402 8888. Email: agra@paisalo.in

CIN: L65921DL1992PLC120483

[www.paisalo.in](http://www.paisalo.in)

अर्थ: समाजस्य न्यासः

(i) "senior management" as defined under regulation 16(1)(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;	Name of Senior Managerial Person	Designation	No. of Shares allotted
	Mr. Anurag Sinha	Chief Operating Officer & Chief Information Securities Officer	20,000
	Mr. Bhaskar VSKT Bhallamudi	SVP Business	20,000
	Mr. Gaurav Chaubey	Chief Risk Officer	25,000
	Mr. Harish Singh	Executive Director (Operations) & CFO	20,000
	Mr. Harpreet Singh Kapoor	Internal Auditor	1,400
	Mr. Manendra Singh	Company Secretary & Chief Compliance Officer	5,400
	Ms. Nishtha Sharma	VP Marketing	1,200
	Mr. Rajeev Seth	Strategy Head	17,000
	Mr. Sushant Sharma	EVP IT	15,000
(ii) any other employee who is issued shares in any one year amounting to 5% or more shares issued during that year;	None		
(iii) identified employees who were issued shares during any one year equal to or exceeding 1% of the issued capital of the company at the time of issuance;	None		
Consideration received against the issuance of shares, if scheme is implemented directly by the company.	Rs. 1,29,22,614.73/- (Rupees One Crore Twenty-Nine Lakhs Twenty-Two Thousand Six Hundred Fourteen and Seventy Three Paise Only)		
Loan repaid by the Trust during the year from exercise price received	Not Applicable		

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